Godmanchester Baptist Church

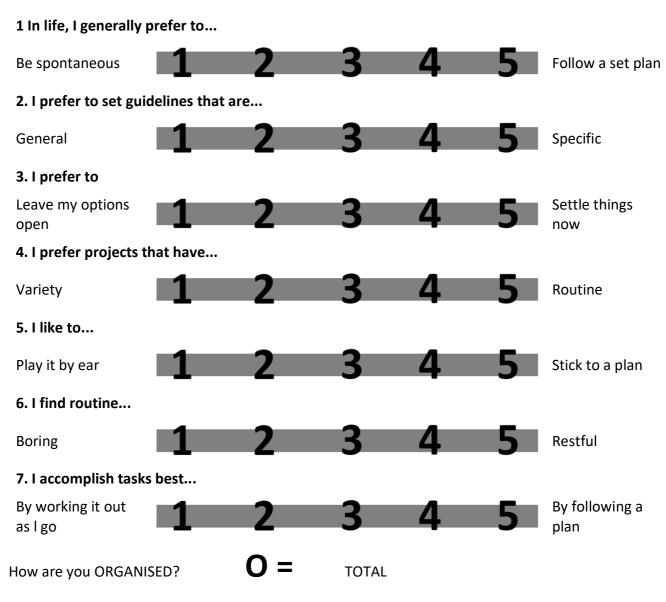# Serving

Where Passion Meets Purpose

PERSONAL STYLE

1.   Read each statement and circle the number along the line that best describes what you would prefer to do or be. If you have a strong preference, circle a 1 or 5. If it is moderate, circle a 2 or 4. Remember, there are no right or wrong responses.

2.   Do not answer according to what you feel is expected by a spouse, family member, church leader, or employer.

3.   Select the behaviour or perspective that comes most naturally to you.

4.   When you have completed your Assessment, total your "E" and "0" scores. Then plot your results on the graph provided. Notice where you are on the chart.
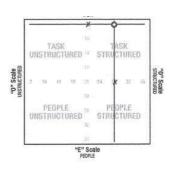
How are you organised

1 In life, I generally prefer to...

Be spontaneous   **1   2   3   4   5**   Follow a set plan

2. I prefer to set guidelines that are...

General   **1   2   3   4   5**   Specific

3. I prefer to

Leave my options open   **1   2   3   4   5**   Settle things now

4. I prefer projects that have...

Variety   **1   2   3   4   5**   Routine

5. I like to...

Play it by ear   **1   2   3   4   5**   Stick to a plan

6. I find routine...

Boring   **1   2   3   4   5**   Restful

7. I accomplish tasks best...

By working it out as I go   **1   2   3   4   5**   By following a plan

How are you ORGANISED?   **O =**   TOTAL

How are you energised?

1. I am more comfortable...

Doing things   **1**   **2**   **3**   **4**   **5**   Being with people

2. When doing a task, I tend to

Focus on the goal   **1**   **2**   **3**   **4**   **5**   Focus on relationships

3. I get more excited about..

Advancing a cause   **1**   **2**   **3**   **4**   **5**   Creating community

4. I feel I have accomplished something when I've.

Completed a job   **1**   **2**   **3**   **4**   **5**   Built a relationship

5. It is more important to start a meeting

On time   **1**   **2**   **3**   **4**   **5**   When everyone gets there

6. I am more concerned with

Meeting a deadline   **1**   **2**   **3**   **4**   **5**   Maintaining the team

7. I place a higher value on

Action   **1**   **2**   **3**   **4**   **5**   Communication

How are you ENERGISED?   **E =**   TOTAL

Finding Your personal style

1.   Take the total number from your "O" scale and place an "X" where you find it along the horizontal line (Unstructured/Structured).

2.   Take the total number from your "E" scale and place an "X" where you find it along the vertical line (Task-oriented/People-oriented).

3.   Along the "O" scale, draw a line up and down through the "X" you placed

4.   Along the "E" scale, draw a line across through the "X" you placed there

5.   Your Personal Style is indicated at the intersection point where the two lines cross

"E" Scale TASK

					7				
					10				
	TASK UNSTRUCTURED				14		TASK STRUCTURED		
					18				
7	10	14	18		21	24	28	32	35
					24				
	PEOPLE UNSTRUCTURED				28		PEOPLE STRUCTURED		
					32				
					35				

"O" Scale UNSTRUCTURED

"O" Scale STRUCTURED

"E" Scale PEOPLE